

Audit Highlights

As of 2023

441

Audits Completed

98%

Transparent Factories

100%

Tier 1 Factories Audited

Key Findings

100%

Factories without Child Labor Violations (Compliant since 2018)

67%

Production Workers are Women

99%*

Factories without Migrant Worker Violations

99%**

Factories with No Unauthorized Production

99%***

Factories Without Forced Labor

100%

Factories Without Harassment Violations

3

Factories Where Audits Were Denied

1

Factory in 2023 Remediation Program

Active Factory Ratings

70%

A + B Rating

42%

A Rating

28%

B Rating

17%

C Rating

12%

D Rating

1%

F Rating

* 2 audits found with migrant workers policy issues which were remediated.

** 3 factories with unauthorized production in 2023. Policies were recommunicated to the vendor and factory to ensure transparency and trust going forward.

*** 1 audit found authorization to access toilets in which factory management removed policy and the new practices was verified during the next onsite visit.